

Message from the Management

管理層寄語



信德集團
SHUN TAK HOLDINGS
Stock Code 股份代號: 242

2022 was another year of challenges, but nonetheless incredibly holding us and our stakeholders together where commitment and goal are combined to develop and execute a wealth of sustainable initiatives across the globe.

The Group has been establishing bonds with our stakeholders and rewarding the communities based on our core principles of "Integrity and Virtue". Building on our heritage in Hong Kong, Macau and the Greater Bay Area, we have been devoted to serving the communities by creating long-term value for our stakeholders through our environmental, social and governance related initiatives over the years.

Despite the persistence of COVID-19, we have remained steadfast in adapting our sustainability initiatives and business strategies in facing the challenges. For instance, green building features are incorporated into our property projects, spreading across the Greater Bay Area and Singapore, with sustainable building certifications. We have also continued to implement the "Tourism Plus" strategy to bring out a diverse and well-integrated tourism experience, while remaining on track to our four environmental targets for 2030 as well as adhering to the United Nations Sustainable Development Goals towards a sustainable and low-carbon future.

Our recent efforts on sustainability across sectors and locations have not gone unnoticed. Our high standards in annual disclosure of ESG practices and development were recognised by TVB's "Best in ESG Reporting Award" in Hong Kong. Further south in Singapore, the Group swept four awards at the PropertyGuru Asia Property Awards Grand Final, riding on last year's momentum of blending grandeur with innovation and sustainability into property development.

We are now on our green brick road to create a sustainable tomorrow and will embrace challenges and opportunities with the continuous support of our partners and stakeholders.

Ho Chiu King, Pansy Catilina

Group Executive Chairman and Managing Director
Shun Tak Holdings Limited
Chairman of Sustainability Steering Committee

2022依然是充滿挑戰的一年，但我們仍與持份者步調一致，保持共同承諾和目標，為發展和實施全球多個可持續發展倡議作出貢獻。

本集團以「誠信德行」的核心價值，與我們的持份者建立緊密聯繫，並同時回饋社區。信德秉承香港、澳門以及大灣區的悠久傳統，致力為各持份者創造長遠價值，透過多年環境、社會及管治相關的措施服務社群。

儘管新冠疫情持續，我們仍然不斷地調整我們的可持續發展計劃和業務戰略以應對挑戰。例如，我們在大灣區和新加坡的房地產項目中融入綠色建築特色，並獲得可持續建築認證。我們亦繼續實施「旅遊+」策略，以促進多元化和全面的旅遊體驗。此外，我們的四個2030年環境目標都能保持在正軌上，並同時秉承聯合國可持續發展目標，以逐步邁向可持續和低碳的未來。

我們最近在不同行業和地區為可持續發展的貢獻均備受認可。在香港，我們高質量的環境、社會及管治年度報告，榮獲香港無線電視(TVB)的「ESG最佳報告大獎」，充分肯定我們在這方面的努力成果。南至新加坡，本集團於「PropertyGuru 亞洲不動產獎」總決賽囊括了四個大獎，延續去年的勢頭，集創新與可持續發展於房地產發展中。

我們正在可持續發展的綠磚路上，並於合作夥伴及持份者的持續支持下，無懼挑戰，迎接新機遇。

何超瓊

信德集團有限公司集團行政主席兼董事總經理
可持續發展督導委員會主席



SUSTAINABILITY REPORT HIGHLIGHTS
可持續發展報告亮點

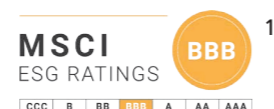
2022



TVB's Best in ESG Reporting Award 2022
TVB的ESG最佳報告大獎2022



Hang Seng Corporate Sustainability Index Series Member 2022-2023



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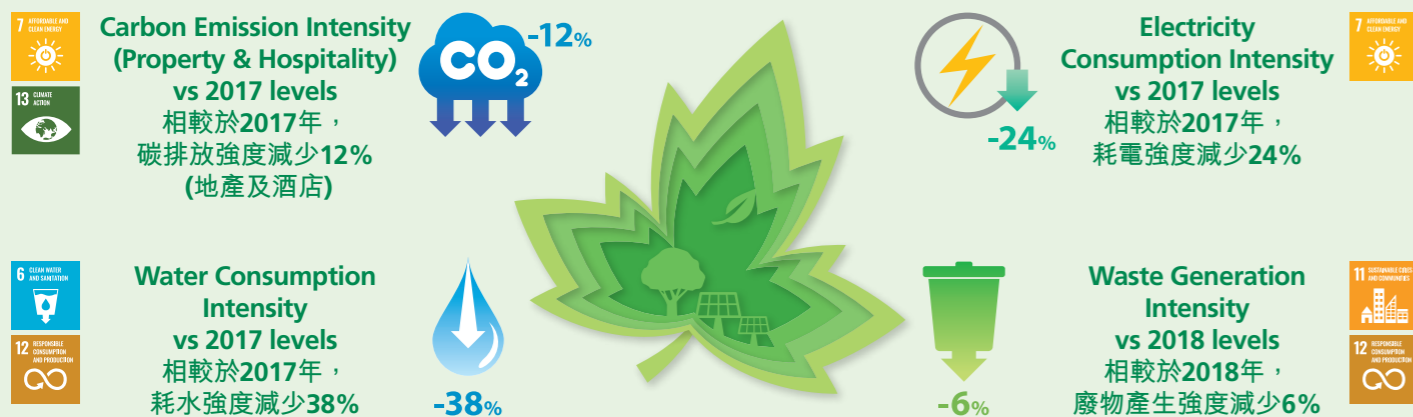
Environment 環境



We stayed our path towards a sustainable future by monitoring and managing our environmental aspects, especially our carbon footprint.

為了確保我們正在朝著可持續未來的道路前進，我們貫徹執行環境監測和管理，尤其是碳足跡方面。

Progress of 2030 Environmental Targets² 2030年環境目標進度²



Recycled **23,779** cubic metres of greywater
回收了**23,779**立方米的灰水

Introduced **Climate Change Policy** to outline our approach to managing the potential risks arising from climate change
推出了**氣候變化政策**以概述我們在應對氣候變化的潛在風險方面的策略

Enhanced disclosures on climate-related risks based on recommendations from the **Task Force on Climate-related Financial Disclosures**
根據氣候相關財務揭露工作小組建議來加強氣候相關的信息披露



Value Chain 價值鏈



We are committed to blending grandeur with innovation and sustainability in our Singapore development projects. Applauded by the industry for their contemporary luxurious design, two upcoming projects, Park Nova Singapore and Artyzen Singapore, have swept a host of awards.

集團的新加坡發展項目致力糅合尊貴、創新及可持續發展元素，其中兩個即將推出的項目——柏皓及新加坡雅辰酒店更以當代奢華設計，備受業界推崇，屢獲殊榮。

- 17th PropertyGuru Asia Property Awards Grand Final 第17屆「PropertyGuru亞洲不動產獎」總決賽
 - **Best Condo Architectural Design (Asia)** 最佳公寓建築設計項目（亞洲）
 - **Best Condo Landscape Architectural Design (Singapore)** 最佳公寓景觀設計項目（新加坡）
 - **Best Hospitality Interior Design (Asia)** 最佳酒店室內設計項目（亞洲）
 - **Best Hospitality Architectural Design (Singapore)** 最佳酒店建築設計項目（新加坡）
- 12th PropertyGuru Asia Property Awards (Singapore) 第12屆「PropertyGuru亞洲不動產獎（新加坡）」
 - **Best Ultra Luxury Condo Development** 最佳豪華公寓發展項目
 - **Best Ultra Luxury Condo Architectural Design** 最佳豪華公寓建築設計項目
 - **Best Ultra Luxury Condo Landscape Architectural Design** 最佳豪華公寓景觀設計項目
 - **Best Hotel Architectural Design** 最佳酒店建築設計項目
 - **Best Hotel Interior Design** 最佳酒店室內設計項目
- **Five-Star "Best Apartment/Condominium Singapore" Award** at Asia Pacific Property Awards 2022
「亞太區房地產大獎」2022 — 「新加坡最佳公寓」五星級殊榮
- **Innovative Excellence Awards** at EdgeProp Excellence Awards 2022
EdgeProp卓越大獎2022 — 創新卓越獎



Community 社區

Aligning with our core principles of "Integrity and Virtue", we actively seek collaboration with different organisations to lend a helping hand to the people in need.

我們秉承「誠信德行」的核心價值，積極尋求與不同組織攜手合作，向有需要的人士伸出援手。

HK\$24,151,986 of monetary and in-kind gifts donated to charity, of which **over HK\$19,200,000** were used to promote arts and culture
慈善捐款及實物捐贈總額達**24,151,986**港元，其中**超過19,200,000**港元用於推廣藝術與文化

Collaborated with **78** institutions and NGOs to support, organise or participate in community activities
與**78**間機構和非政府組織合作，以支持、舉辦或參與社區活動

Participated in **105** programmes
參與了**105**個項目

Three hotels managed by Artyzen Hospitality Group were utilised as a medical observation hotel, including:
雅辰酒店集團旗下的三間酒店作為醫學觀察酒店，包括：

- Grand Coloane Resort in Macau served **over 56,800** guests
澳門鷺環海天度假酒店服務**超過56,800**位客人
- Artyzen Habitat Hongqiao Shanghai and YaTi by Artyzen Hongqiao Shanghai in China provided a total of **19,581 room nights** for guests, medics and community helpers
中國上海虹橋雅辰悅居酒店及虹橋雅辰緹酒店提供一共**19,581**房晚給客人、醫護人員及社區義工



With employees being our most valuable asset, we strive to enhance employee wellness and health, create a just and inclusive working environment, provide a variety of training and development, and uphold high standards of occupational health and safety in the workplace.

員工是我們最寶貴的資產，我們致力提升員工的身心健康，創造公平和共融工作環境，提供培訓和發展機會，並維持高標準的職業健康和安全工作場所。

People 員工

Total number of employees: **2,866**
全體員工人數：**2,866**



Total workforce by gender:
42.3% for women and **57.7%** for men
按性別劃分的勞動力總數：
女性員工佔 **42.3%**，男性員工佔 **57.7%**

Total training hours: **over 13,800**
提供培訓總時數：**超過13,800**小時



Over 5,900 hours of occupational health and safety-related training
提供職安健培訓總時數**超過5,900**小時



Injury rate **73%** decrease in women and **4%** decrease in men as compared to 2021
與2021年相比，女性員工及男性員工的工傷比率分別下降**73%**及**4%**



2. In 2022, the Group has recorded a significant change of intensity for carbon emissions (property and hospitality sectors), electricity consumption and water consumption that exceed each respective 2030 Environmental Target. This may be a standalone incident resulting from the COVID-19 pandemic.
在2022年，本集團的碳排放(地產及酒店業務)、耗電量及耗水量的強度錄得重大變化，並超出了相關的2030年環境目標。這可能是由新冠疫情所導致的單一事件。